

Bosco System Board Meeting

November 12, 2007

Call to Order:

The meeting was called to order by President Kerrie Becker at 6:35pm.

Present: Kerrie Becker, Tim Horrigan, Sue Davis, Vince McFadden, Tammy Bedard, Matt O'Loughlin, Erik Smith, Father Stecher, Bob Thurman, Matt Hovey, Sheri Purdy, Kelli Even, and Scott Reiter.

Absent: Father Blake and Eileen Pauley

Prayer:

Vince McFadden led prayer.

Recommended Actions:

Introductions: Jeff Henderson, Superintendent of Schools, Archdiocese of Dubuque and UNI students here to observe for class.

Vince McFadden made a motion to amend the agenda, adding teacher Dave Sunsteadt to new business, seconded by Tim Horrigan. Motion carried.

Vince McFadden moved to approve the minutes dated 10/26/07, seconded by Kelli Even. Motion carried.

Vince McFadden moved to approve the reports, seconded by Matt Hovey. Motion carried.

Special guest – Jeff Henderson

Mr. Henderson provided his background info as well as his roll and the roll of the Archdiocese of Dubuque, not like that of a public school superintendent. Assist with long range planning opportunities with us and the 42 other private schools in the diocese. Acts as a liaison for board and archdiocese: Policy, Personnel, and Legalities. Shared handouts for board members: *Code of Ethics*, *Effective Board Member*, *10 Commandments about Complaints*, and *Personal Checklist*.

ABE (Archdiocese Board of Education) roll is to establish policy.

Old Business:

None

New Business:

Dave Sunsteadt, Dean of Students and current Math teacher at Don Bosco addressed his concern regarding compensation with increase in insurance to Bosco System teachers. He recently met with Vince McFadden and compensation committee. Understands budget decisions but our teachers are currently earning \$8-9,000 less than public school teachers. Need to consider some long range planning in order to keep and get quality teachers.

Information/Communications/Delegations:

Finance committee met and got good ideas and heard the concerns from staff members. Mr. Henderson said the most common concern, learned through exit interviews with staff, is benefits. The Archdiocese has organized an Insurance Task Committee that would be willing to help. Matt has interviewed a candidate for high school science position. Candidate will be sitting in during class to see if it is a "good fit." Matt is checking references and if he is a good fit, he would be hired as a long term substitute. In the spring we'd advertise for full time position. This candidate could apply at that time as well.

SIAC meeting held last month and again this Thursday. It was a good meeting; we discussed current reality and our desired state of the Bosco System. Looking at where we want to be in 5, 10, 15 and 20 years. Broke concerns down into 3 categories: Communication, Academics, and Marketing. Members will be giving "homework" on the categories and in January come back with their findings.

Religious/Mission committee has formed a subcommittee with theology teachers. Students and parents working together on “mini units” of the Catechism of the Catholic Church.

Vision meeting with St. A’s with the purpose of further involvement between the two school systems.

Meeting again on 12/3/07. St. John’s Independence invited but no representation at first meeting.

Student Services met last month and Tim Horrigan suggested to the board that we ask for reports, goals and review results from what happens outside the classroom – athletics, drama, yearbook, student council, etc.

Questions asked of or by board members:

Tim Horrigan asked for a report from Development. Committee met and Matt apologized, he forgot to include in our reports. Sheri Purdy asked what will come of the 3 summary questions discussed at our last board meeting for the Archdiocese. Some of them are currently being addressed by our subcommittees – SIAC. Mr. Henderson said he will be getting all the principals together to discuss and share ideas and Matt can bring back to the board.

Future Business:

None

Adjournment:

The Kerrie Becker presented Matt and Erik w/ Scrip from the Board for Catholic Principal Appreciation. Bob Thurman made motion to adjourn. Tammy Bedard seconded. Meeting adjourned at 8:04pm

Next meeting: Monday, December 10, 2007 Don Bosco Library @ 6:30pm. Prayer leader Kerrie Becker

Respectfully submitted,

Tammy Bedard